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Workforce System Network Committee Meeting Minutes

Members Present: Committee Chair, Stacy Snider; Genny Asher, Sandra Cabot, Latricia Fennell, Dian Salazar, Krystal McLane

Members Absent: None

Board Staff Present: Gretchen Morse & Danise Clay

July 14th, 2026 - Virtual Only 9:00am-10:30am

- **Welcome**

Meeting opened by Committee Chair, Stacy Snider.

- **One-Stop Operator Report for PY25 (Final) / One-Stop Operator PY26 Plan**

Stacy Snider presented the final PY25 One-Stop Operator Report and highlighted accomplishments from the past program year. Congratulations were extended to Southeast Region staff recognized at the Missouri Workforce Development Conference, including **Cathy Harris**, recipient of the Workforce Keystone Award, and **Gretchen Morse**, recipient of the Workforce Professional of the Year Award.

The committee reviewed activities at the region's Job Centers, noting increased customer traffic and successful partnerships, particularly in the Park Hills and Sikeston locations. Customer service feedback, apprenticeship initiatives, and Missouri's continued emphasis on expanding Registered Apprenticeships were discussed. New state apprenticeship resources available through Michelle Rooffener and Christy Story were also highlighted.

The report included an overview of regional labor market trends, noting Missouri's unemployment rate remains below 4%, continued healthcare industry growth, and advancements in manufacturing technologies. Discussion also focused on the PY26 Local Plan, identifying key workforce challenges including workforce shortages, demographic changes, housing instability, limited childcare availability, and transportation barriers affecting both employers and job seekers.

Committee members discussed strategies to increase youth engagement, expand internship opportunities, retain local graduates through competitive wages, and address affordable housing and transportation needs throughout the region.

- **One-Stop Operator Annual Review**

Stacy Snider presented the One-Stop Operator Annual Review, recognizing Linda Fitzgerald's outstanding performance and comprehensive reporting throughout the year.

- **EDSI WIOA Program Enrollments PY25**

The committee reviewed final enrollment and performance data for PY25. The committee reviewed WIOA enrollment activity and noted that EDSI successfully met its contractual enrollment goals:

- 100 Adult and Dislocated Worker enrollments
- 60 Youth enrollments

As of June 30, 2026, a total of 249 WIOA participants had been served. Improvements were noted in several counties, while Iron County continues to present recruitment and service delivery challenges.

While enrollment goals were successfully achieved, performance indicators related to Credential Attainment and Measurable Skill Gains continue to be monitored pending final Department of Labor data expected on August 15, 2026.

- **WDBSE Local Substate Compliance Monitoring PY25**

- **Substate Report**
- **Monitoring Summary**

The committee reviewed the WDBSE Substate Compliance Monitoring Report and Monitoring Summary for PY25. Substate monitoring identified **no compliance findings**. However, three areas of concern were discussed:

- Objective Assessments and Individual Service Strategies (ISS) appropriately addressing participant barriers.
- Performance outcomes related to Credential Attainment, Measurable Skill Gains, and Median Earnings.
- Case note documentation and consistency.

Danise Clay reported that a collaborative performance improvement strategy has been developed with EDSI management to address these areas. The committee also noted that final performance results will not be available until the Department of Labor releases the next data set on August 15, 2026.

- **OWD Regulatory Program Compliance Report PY25**

The committee reviewed the Office of Workforce Development Regulatory Program Compliance Report.

Overall, the report reflected strong program compliance with no significant regulatory concerns identified. Positive practices highlighted included:

- Dual enrollment of participants.
- Effective braiding of workforce services.
- Strong collaboration among workforce partners.

The committee discussed continued efforts to improve Youth Credential Attainment, Measurable Skill Gains, and Median Earnings. It was noted that year-end performance is expected to improve, with several measures projected to finish in the yellow performance category.

- **Southeast WIOA Performance PY25 (Draft)**

The committee reviewed the draft PY25 Southeast WIOA Performance Report. Final performance outcomes will be available following the Department of Labor's data release in August.

- **Discussion-**

Staff also informed the committee that the Request for Proposal (RFP) process for the One-Stop Operator/Service Provider contract will begin in early fall, with recommendations expected to be presented to the Board in January 2027.

- **Next Committee Meeting** – The next Workforce System Network Committee meeting is scheduled for Tuesday, October 13, 2026, at 9:00 a.m., held virtually.

- **Adjourn** – A motion to adjourn was made by Genny Asher and seconded by Sandra Cabot. The motion carried unanimously, and the meeting was adjourned.