

Attachment 25



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Vocational Rehabilitation and Rehab Services for the Blind Coordination Policy

The Southeast Workforce Development Board has created an Alliance for Equal Access Committee. This committee has accepted multiple responsibilities, including, but not limited to:

- Reviewing enrollment, program, and performance related demographics to ensure all demographic population groups have equal access to programs, services, and program outcomes for the Southeast Region.
- The committee is responsible for planning and hosting the Annual EmployAbility Summit. This summit focuses on outreach to employers and talking about topics like hiring individuals with disabilities, workforce services and partner agencies, employment barriers for job seekers, and other Equal Opportunity related topics.
- Review Annual required Equal Opportunity Reports. Currently there are two reports and data analysis required by the Office of Workforce Development Equal Opportunity Department. One report is a Staffing Analysis that is required each year. This report and analysis focus on the hiring practices for the Southeast Workforce Development Board. The other report that is required each year is the Program Analysis. This program report and analysis focus on the programs and services provided to individuals enrolled in our programs. This will allow the board more insight on demographic information submitted to the Missouri Office of Workforce Development that pertains to our region.
- In the event of a Appeal Request on a Program Complaint or Grievance, the Alliance for Equal Access Committee and members of the Executive Board Committee would join together for a hearing or decision on the complaint determination that has been appealed. This would insure there is a qualified representative that could be specifically focused on any additional needs or concerns if that complaint and/or grievance involves an individual with a disability.
- A representative from Vocational Rehabilitation Services is a member of the board and also Chairs the Alliance for Equal Access Committee. A representative from Missouri Rehab for the Blind also regularly attends the quarterly board and committee meetings. These committee members can act as a consultant in regards to service needs, if appropriate.