



WIOA Membership Development

Quick Summary <ul style="list-style-type: none">• Members represent SE Sectors• Promote our programs in your communities• WIOA mandates that WDBs be conveners of Workforce System partners	Background <ul style="list-style-type: none">• WIOA (Workforce Innovation Opportunity Act) regulations signed into federal law July 1, 2014.• WIOA is federal law under US Department of Labor/Employment and Training Administration (ETA)• New requirements on board representation of organizations representing the workforce such as apprenticeships, unions, groups that alleviate worker barriers, etc.
Our Mission To Promote a State of Economic Well-Being by Helping to Create a Skilled, Diverse, Motivated and Adaptable Work Force	<ul style="list-style-type: none">• Chambers of Commerce and industry associations now qualify as Private-Sector• Eliminates previous requirements for committees, but specifies specific functions WDBs must address through new committee structures• Identify WDB membership recruitment that aligns with strategic priorities and sectors

WIOA Board Composition

Workforce Partners (6)

- Adult Education Literacy (HiSET)
- Rehabilitation Services for the Blind
- Wagner-Peyser (OWD Employment Services)
- Higher Education
- TANF/MWA
- Economic Development



Business Members

Now includes Chambers of Commerce and Industry Sector Associations (13)

20% Worker Representatives (6)

- 2 Labor Union Reps
- 1 Apprenticeship Program
- 3 Reps from community agencies that help alleviate barriers to employment

BOARD MEMBERSHIP TARGETS FOR SOUTHEAST MISSOURI WDB	
Category/Sector	Organization/Rep
Private/Business Sectors	
Advanced Manufacturing	WW Wood Products-Ken Rinehart
	S & W Cabinets-Lisa Cook
	Greenbrier Rail Services-Timothy Earnheart
	HAVCO Wood Products-Kristen Daniel
	MC Machine, LLC-Mark Hulshof
Transportation/Distribution/Logistics	Crader Distributing-Stan Beel
	Gilster-Mary Lee Corporation-Diana Salazar
Agriculture/Agri-business	Sattler & Associates, Scott Sattler
Health Sciences & Services	Ste. Genevieve Memorial Hospital-Sherry Hamby-Vance
Mining/Energy	Huber Accounting & Income Tax Services, LLC-Ron Huber
Chamber/Associations	Attorney at Law-Stephen Gray
	Ameren MO-Angela Wilson
	Bonne Terre Chamber of Commerce-Matt Crabtree
Workforce Partnerships	
Adult Education & Literacy (GED)	Stacy Snider
Vocational Rehabilitation	Genny Asher
OWD Employment Services (WP)	Valerie Moore
Higher Education	Brock Crowley
Economic Development	Sandra Cabot
TANF/MWA	Latricia Fennell
Worker Representatives	
Labor Union 1	JJ Lane
Labor Union 2	Steve Pinkley
Apprenticeship Program	Steve Pinkley
Community Organizations	Genny Asher
Community Organizations	Krystal McLane
Economic Development	Sandra Cabot

Committee Structure 2025

WDB Committees Titles	Committee Tasks	Committee Members
Executive Committee: Officers Committee Chairs (WDB member) Commissioners	Tasks: <ul style="list-style-type: none"> • Finance Review • WDB Personnel • President/COO Annual Review • Monitor WDB Membership/Attendance • Grievance Appeal Process 	Chair: Scott Sattler, Vice Chair: Kristen Daniel, Secretary: Sherry Hamby-Vance, Parliamentarian: Stacy Snider; Lisa Cook <ul style="list-style-type: none"> • CLEO - Mike Sauer • Vice CLEO – Charles Herbst • Board Staff-Gretchen Morse
Financial Committee:	Tasks: <ul style="list-style-type: none"> • Quarterly Financial Review <ul style="list-style-type: none"> ➢ Fiscal Policy ➢ Planning Budget Summaries ➢ Financial Closeout ➢ Expenditures & Obligations 	Chair: Lisa Cook <ul style="list-style-type: none"> • Ron Huber • Stan Beel • Steve Pinkley • Matt Crabtree • Scott Sattler • Board Staff-Gretchen Morse, Sarah Wilson, Allysia Long
Workforce System Network:	Tasks: <ul style="list-style-type: none"> • Structure of Job Centers • One Stop Operator Review • Business Engagement • Economic Development • RFP Process-OSO/WIOA AD/DW/Youth • Program Compliance & Performance • Youth System Review & Planning 	Chair: Stacy Snider <ul style="list-style-type: none"> • Krystal McLane • Latricia Fennell • Diana Salazar • Sandra Cabot • Board Staff-Gretchen Morse, Danise Clay