



WORKFORCE DEVELOPMENT BOARD
OF SOUTHEAST MISSOURI

WIOA Membership Development

| | |
|---|--|
| <p>Quick Summary</p> <ul style="list-style-type: none">• Members represent SE Sectors• Promote our programs in your communities• WIOA mandates that WDBs be conveners of Workforce System partners | <p style="text-align: center;">Background</p> <ul style="list-style-type: none">• WIOA (Workforce Innovation Opportunity Act) regulations signed into federal law July 1, 2014.• WIOA is federal law under US Department of Labor/Employment and Training Administration (ETA)• New requirements on board representation of organizations representing the workforce such as apprenticeships, unions, groups that alleviate worker barriers, etc.• Chambers of Commerce and industry associations now qualify as Private-Sector• Eliminates previous requirements for committees, but specifies specific functions WDBs must address through new committee structures• Identify WDB membership recruitment that aligns with strategic priorities and sectors |
| <p>Our Mission</p> <p>To Promote a State of Economic Well-Being by Helping to Create a Skilled, Diverse, Motivated and Adaptable Work Force</p> | |

Updated October 2024

WIOA Board Composition

Workforce Partners (6)

- Adult Education Literacy (HiSET)
- Rehabilitation Services for the Blind
- Wagner-Peyser (OWD Employment Services)
- Higher Education
- TANF/MWA
- Economic Development



Business Members

Now includes Chambers of Commerce and Industry Sector Associations (13)

20% Worker Representatives (6)

- 2 Labor Union Reps
- 1 Apprenticeship Program
- 3 Reps from community agencies that help alleviate barriers to employment

BOARD MEMBERSHIP TARGETS FOR SOUTHEAST MISSOURI WDB

| Category/Sector | Organization/Rep |
|---------------------------------------|---|
| Private/Business Sectors | |
| Advanced Manufacturing | WW Wood Products-Ken Rinehart |
| | S & W Cabinets-Lisa Cook |
| | Burch Food Services, Inc.-Valada Harp |
| | HAVCO Wood Products-Kristen Daniel |
| | MC Machine, LLC-Mark Hulshof |
| Transportation/Distribution/Logistics | Crader Distributing-Stan Beel |
| | Gilster-Mary Lee Corporation-Diana Salazar |
| | Bulk Transport Company East Inc. -Todd Cruts |
| Agriculture/Agri-business | Sattler & Associates, Scott Sattler |
| Health Sciences & Services | Ste. Genevieve Memorial Hospital-Sherry Hamby-Vance |
| Mining/Energy | Huber Accounting & Income Tax Services, LLC-Ron Huber |
| Chamber/Associations | Attorney at Law-Stephen Gray |
| | Ameren MO-Angela Wilson |
| Workforce Partnerships | |
| Adult Education & Literacy (GED) | Stacy Snider |
| Vocational Rehabilitation | Vance Read |
| OWD Employment Services (WP) | Valerie Moore |
| Higher Education | Brock Crowley |
| Economic Development | Sandra Cabot |
| TANF/MWA | Latricia Fennell |
| Worker Representatives | |
| Labor Union 1 | JJ Lane |
| Labor Union 2 | Steve Pinkley |
| Apprenticeship Program | Steve Pinkley |
| Community Organizations | Vance Read |
| Community Organizations | Kevin Gruenwald |
| Economic Development | Sandra Cabot |

Committee Structure 2024

| WDB Committees Titles | Committee Tasks | Committee Members |
|--|--|--|
| Executive Committee: Officers Committee Chairs (WDB member) Commissioners | Tasks: <ul style="list-style-type: none"> • Finance Review • WDB Personnel • President/COO Annual Review • Monitor WDB Membership/Attendance • Grievance Appeal Process | Chair: Valada Harp, Vice Chair: Todd Cruts, Secretary: Scott Sattler, Parliamentarian: Stacy Snider <ul style="list-style-type: none"> • CLEO - Mike Sauer • Vice CLEO – Charles Herbst • Board Staff-Gretchen Morse |
| Financial Committee: | Tasks: <ul style="list-style-type: none"> • Quarterly Financial Review <ul style="list-style-type: none"> ➢ Fiscal Policy ➢ Planning Budget Summaries ➢ Financial Closeout ➢ Expenditures & Obligations | Chair: Scott Sattler <ul style="list-style-type: none"> • Lisa Cook • Ron Huber • Stan Beel • Steve Pinkley • Board Staff-Gretchen Morse, Sarah Wilson, Allysia Long |
| Workforce System Network: | Tasks: <ul style="list-style-type: none"> • Structure of Job Centers • One Stop Operator Review • Business Engagement • Economic Development • RFP Process-OSO/WIOA AD/DW/Youth • Program Compliance & Performance • Youth System Review & Planning | Chair: Stacy Snider <ul style="list-style-type: none"> • Kevin Gruenwald • Latricia Fennell • Vance Read • Diana Salazar • Board Staff-Gretchen Morse, Danise Clay |