

Section 188 of WIOA Nondiscrimination and Equal Opportunity Annual Report PY 2025 - 2026

Southeast Region Workforce Development Board

Date: August 28, 2026

Purpose: Ensuring compliance with the nondiscrimination and equal opportunity provisions of Section 188 of WIOA, 29 CFR part 38, and the Missouri Nondiscrimination Plan.

Monitoring Requirements:

- 29 CFR Sections 38.25 through 38.27 (Assurances)
- 29 CFR Sections 38.28 through 38.33 (Equal Opportunity Officers)
- 29 CFR Sections 38.34 -38.40 (Notice and Communication)
- 29 CFR Sections 38.41 through 38.45 (Data and Information Collection and Maintenance)
- 29 CFR Sections 38.72 and 38.73 (Complaint Processing Procedures)
- 29 CFR 38.51 and 38.53 (Governor's Oversight and Monitoring Responsibilities for State Programs)

Criteria:

- **FINDING** – a violation indicating failure to comply with Section 188 of WIOA and 29 CFR 38 regulations. Findings may result in corrective action up to sanctions.¹ A finding may also include a violation of discrimination under Section 188 of WIOA and 29 CFR 38.
- **CONCERN** – a significant technical violation that must be immediately corrected to ensure compliance with Section 188 of WIOA. If the concern is not corrected within the timeframe described in report, the concern will be elevated to a finding.
- **RECOMMENDATION** - guidance or technical assistance that improves policies or standard operating procedures in workforce and employment services and practices.

¹ [Missouri Nondiscrimination Plan](#). Per its authority under, [29 CFR part 38.54](#) Governor's obligations to develop and implement a Nondiscrimination Plan.

The following Service Providers were monitored for compliance of 29 CFR part 38, Section 188 of WIOA, and the Missouri Nondiscrimination Plan for program year July 1, 2025 – June 30, 2026, and there were no concerns identified at this time.

1. Accelerated Academy– Eligible Training Provider
2. Cape Girardeau Career & Technology Center – Eligible Training Provider
3. Cape Girardeau Missouri Job Center (Onsite Review)
4. Educational Data Systems, Inc. (EDSI) – WIOA Adult Services, Dislocated Worker Services & Youth Services
5. Kennett Missouri Job Center (Onsite Review)
6. Mineral Area College – Eligible Training Provider
7. Park Hills Missouri Job Center (Onsite Review)
8. Sikeston Missouri Job Center (Onsite Review)
9. Southern Missouri Truck Driving School – Eligible Training Provider
10. Workforce Development Board of Southeast Missouri

The following Service Providers did not meet the requirements of Section 188 of WIOA, 29 CFR 38, and the Missouri Nondiscrimination Plan from July 1, 2025 – June 30, 2026.

1. No discrepancies were identified during the annual EO monitoring review. The review found entities monitored above met compliance with the obligations found under Section 188 of WIOA, 29 CFR part 38, and the Missouri Nondiscrimination Plan.

Respectfully,

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